



Telekom CR-facts

Employee survey

Our employees want to contribute to the further development of the company and identify with it. We pursue open dialog and productive exchange with our employees.

New working models and state-of-the-art communication options as well as employee surveys help us accomplish this. The Group's most important feedback instruments for assessing employee satisfaction include regular employee surveys and the pulse check carried out twice a year.

Both tools are popular, as can be seen in the high participation rate.

We also conduct an anonymous health survey. We evaluate the survey down to team level for all teams where at least five employees participate. The survey helps us identify general health risks and patterns of mental illness in plenty of time and then use this information to develop measures at the corporate, departmental and team levels as well as personal offers. One focal point of the health survey is mental stress at the workplace.