



LIFE IS FOR SHARING.

Telekom CR-facts

Encouraging talent

Employees planning their next career step or wanting to build up experience in projects again had the chance in Summer 2019 to join the Global Talent Pool. By doing so they had the opportunity to present via a personally developed talent profile, which can be accessed by HR experts and all executive staff. More than 950 employees made themselves visible in this way during the reporting year. The share of female colleagues was 26 percent, while the number of international employees on the platform was 50 percent - indicating the global reach of the program. The platform is a useful tool for increasing talent visibility and simplifying staffing processes throughout the Group. The Global Talent Pool helps us encourage employees to gain experience at different business units or national companies and in a range of functions, promoting and leveraging diversity across the Group.

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