



LIFE IS FOR SHARING.

## Telekom CR-facts

### Employee diversity networks

Many of our employees are involved in addressing various aspects of diversity, for example as members of the numerous women's networks that have been established within the Group thanks to their commitment. Another internal initiative is MagentaPride, a network of lesbian, gay, bisexual, and transsexual employees. Established in 2002, it is committed to eliminating prejudices and promoting diversity. The network supports the LGBT community, answers questions, and assists with difficult situations in day-to-day life. MagentaPride goes to pride parades together and also organizes diversity days and workshops. In recent years, around 250 employees have represented MagentaPride at ColognePride.

Fachbereich:

Culture & Diversity

Unternehmen:

Deutsche Telekom AG

Content Owner:

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