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## Telekom CR-facts

### **Training program prepares for supervisory board positions**

In 2014 we became the first DAX company to develop a training program to prepare employees for supervisory board positions. The program was developed in collaboration with the European School of Management and Technology (ESMT).

We are particularly interested in encouraging women to take a seat on the supervisory board. In addition to information on the traditional activities of supervisory board members, the training also provided insight into practical experiences presented by supervisory board members, case studies from the Group, and a simulated supervisory board meeting.

We also offered additional workshops for former program participants on topics such as “What’s new in corporate governance” and leadership networks.

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