



LIFE IS FOR SHARING.

## Telekom CR-facts

### **Action in case of violations of data protection rules, legal obligations/regulations and policies**

With the internal policy “Binding Corporate Rules Privacy (BCRP)”, the Deutsche Telekom Group is creating a standardized and high level of data privacy worldwide, applicable to the processing of personal data. Any breaches of rules, legal obligations, or of internal policies (like the Binding Corporate Rules Privacy BCRP) and regulations may have serious consequences not only for the individuals committing them, but also for Deutsche Telekom. Therefore based on the “Code of Conduct of Deutsche Telekom, deliberate misconduct will not be tolerated. Without any exception, Deutsche Telekom will severely sanction any such misconduct or violation against legal provisions. In doing so Deutsche Telekom will take no account of the employee’s rank or position within the company.

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