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## Telekom CR-facts

# Group Policy on Avoiding Corruption and other conflicts of interest

Group Policy on Avoiding Corruption and Other Conflicts of Interest | Version 1.0 |

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Deutsche Telekom AG communicates its values and ethical standards within its [Code of Conduct](#) [1].

Additionally, it has several policies to further clarify the broad umbrella of values described in the Code of Conduct. A list of some of these Compliance policies can be found on the [Deutsche Telekom AG Website](#) [2].

One of these policies is the “Group Policy on Avoiding Corruption and other conflicts of interest”. Which gives employees guidance on avoiding corruption and other conflicts of interest. This includes a prohibition of granting and receiving benefits in chapter 5.1:

“The acceptance and granting of benefits in connection with Deutsche Telekom’s business activities are subject to substantial restrictions in light of the applicable corruption-related statutory offenses. This affects not only the acceptance and granting of benefits in the public sector, but also in private-sector business transactions, and it applies to a great extent to international cases as well.”

An overview of the contents can be seen in the following: