



**LIFE IS FOR SHARING.**

**Telekom CR-facts**

## **Telekom supports the UN LGBT+ Standards of Conduct for Business**

Deutsche Telekom AG supports the United Nations Standards of Conduct for Business to tackle discrimination against lesbian, gay, bi, trans and intersex (LGBT+, + Plus sign stands for not excluding anyone ) people. “We are promoting an environment of mutual respect, tolerance and diversity. We stand up for human rights and promote openness and understanding in a digitalized and networked world. I am very pleased that we have adopted the UN's global LGBT+ Standards of Conduct for business,” said Birgit Klesper, Senior Vice President Corporate Responsibility.

Since 2000, Deutsche Telekom AG has been a member of the UN Global Compact, and is expressly committed to the United Nations Guiding Principles for Business and Human Rights. “In joining 240 of the early supporters of the UN Global LGBT+ Standards for Business, Deutsche Telekom is sending a powerful signal to the ICT industry and beyond. As a responsible company, Deutsche Telekom is dedicated to respecting and protecting human rights including those of LGBT+ people.” said Fabrice Houdart, United Nations Human Rights Officer and co-author of the Standards. MagentaPride, the Group's LGBT+ employee network, is proud that Deutsche Telekom expressing its engagement to human rights by drawing the standards of conduct for business - tackling discrimination against lesbian, gay, bi, trans, & intersex people.

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